



## **Careers Education, Information, Advice and Guidance (CEIAG)**

### Year 7

In Year 7 PSHE+ lessons, students have opportunities to discover what future pathways exist in education and beyond. Students raise their aspirations by setting a Big Hairy Audacious Goal, helping them to visualise what their future could be like, and raise their confidence that they can achieve this through hard work and dedication.

### Year 8

PSHE+ lessons support students take a more detailed look into careers pathways, and start to focus on those careers of interest to them. Students look to challenge assumptions, develop a 'can do' attitude and broaden their vision for their own futures. Students consider the impact of social media. They also focus on personal finance, and the role this plays in becoming happy and successful adults.

Year 8 students and their parents are invited to attend a Post 16 Options Fair and a Meet the Employer event. Students also take part in career-focused lessons delivered by teachers/ visitors in lessons throughout National Careers Week.

### Year 9

As part of the PSHE+ programme, Year 9 students work further on raising their aspirations and removing limits, developing personal skills and qualities, writing a CV and making informed decisions regarding their post 14 provision. Year 9 students then cover a series of taught sessions that focus on the local labour markets, job roles and what qualifications are required in these future career paths.

Students address those challenging 'softer' skills that help them communicate with employers effectively. This helps them prepare for finding and completing work experience in Year 10, a crucial experience in their personal development.

Year 9 students and their parents are invited to attend a Post 16 Options Fair and a Meet the Employer event. Students also take part in career-focused lessons delivered by teachers/ visitors in lessons throughout National Careers Week.

### Year 10

In Year 10, students are tasked with finding a work experience placement that will engage and challenge them, through researching careers of interest and then contacting employers directly, highlighting their interests, skills and qualities. Students are then supported in developing their CVs and further develop their evidence of personal skills and qualities. Students also work on those 'soft' skills that include making a phone call, shaking hands and how to perform at interview. All of these life skills help our students increase in self-belief and confidence.

Year 10 students and their parents are invited to attend a Post 16 Options Fair and a Meet the Employer event. Students also take part in career-focused lessons delivered by teachers/ visitors in lessons throughout National Careers Week.

#### Year 11

Year 11 students attend a Meet the Employer event to help inspire them for their future ambitions. The main focus of Year 11 is for students to make informed and considered Post 16 decisions. Students learn about the providers in the surrounding areas, the courses they have on offer and the level of courses that are best suited for them. Students receive this information through a compulsory Post 16 Options Fair, which their parents are invited to attend with them. They also receive Year group assemblies and take part in targeted, small group sessions attended by local post-16 providers. All of these sessions allow students to make informed, confident decisions for their future.